

CSR Report

2018

Thai Roong Ruang Sugar Group



2018 CSR Performance Report

Thai Roong Ruang Sugar Group conducts its business with good governance and social responsibility. As such, it devises its business on the framework of taking into consideration of all stakeholders and focusing three major areas namely Business practices based on good governance, developing communities and societies and to promote sustainable agriculture.

Overview of CSR activities in 2018

Stakeholders involved in CSR activities

Communities Within	Nearby Communities	Distant Communities
<p>Objective To develop and encourage employees to work effectively, whilst maintaining work-life balance.</p>	<p>Objective To support the development of communities' quality of life.</p>	<p>Objective To promote long-term environmental development.</p>
<p>Target Group Management and all employees</p>	<p>Target Group Communities near the factory, customers and business partners</p>	<p>Target Group Environment / Ecosystem</p>
<p>Number of Projects 2</p>	<p>Number of Projects 9</p>	<p>Number of Projects 3</p>
 	  	   



Project to expand the knowledge of financial management of Cane Department officers at Thai Multi Sugar Industry factory

Thai Roong Ruang Sugar Group's collaboration with Coca-Cola's Women's Economic Empowerment project helped female sugarcane farmers to improve their financial potentials. Under the program, Kenan Institute Asia developed a training course entitled "Personal Financial Management" which equipped the extension officers of Cane Departments at both Thai Roong Ruang Industry and Baanrai Sugar Industry factories with skills to train their fellow farmers.



Project Details: On 30 June 2018, the event was organized at Thai Multi Sugar Industry factory with 60 participants.

Outcome: After participants gained knowledge from the training, they went out to introduce and shared it with fellow workers and farmers up to 98 percent and 89 percent, respectively. In addition, some employees began to track their household accounts which helped improve their financial management.

Project to enhance the potential of Cane Department officers at Thai Roong Ruang Industry factory

Because every employee is the vital force of the company, this project was implemented to strengthen the teamwork skills, to create a better understanding amongst teammates, to promote work plan that will help them to work more efficiently, and to build up their self-esteem.



Project Details: The project was from 4 to 6 July 2018, organized at Baan Suan Rojjana, Muak Lek district, Saraburi province involving 162 sugarcane department employees.

Outcome: After joining the event, employees felt that their mindsets were enhanced in the following areas:

1. Self-Reflect in way of knowing the strength and weakness of oneself. Further, they have applied what they have learned to enhance their strengths and improve their weaknesses.
2. Adjustment toward peers by being more open-minded, listening to others proactively, and trying to understand their co-workers. All of which bring them to work together closer and more cooperatively.
3. Adjustment toward work by being able to see the benefits of working together, having sense of belonging to the organization, and realizing the value of oneself toward the job.

Lin Family Volunteer for CSR Project

Thai Roong Ruang Sugar Group has factories in various locations and we have strong relationship with local communities. Lin Family Volunteer for CSR project was initiated to increase communities' awareness through their leaders including village leader, religious leader, and head of farmers community.

Project Details:

1. 1st Project at Phetchabun province : 6 October 2018
2. 2nd Project at Uthai Thani Province: 6-7 November 2018
3. 3rd Project at Kanchanaburi Province: 14 November 2018

Outcome:

- 200 employees involved
- Benefit 1,345 Students

Mushroom Planting project at Ban Na Nam Khrom School, Si Thep district, Phetchabun province

Students can consume their home-grown vegetables for lunch, which is organic and help save cost.



Project to Improve Playground Equipment at Ban Mai Nong Kae School, Ban Rai district, Uthai Thani province

To promote outdoor activities for better health and take advantage of free time.



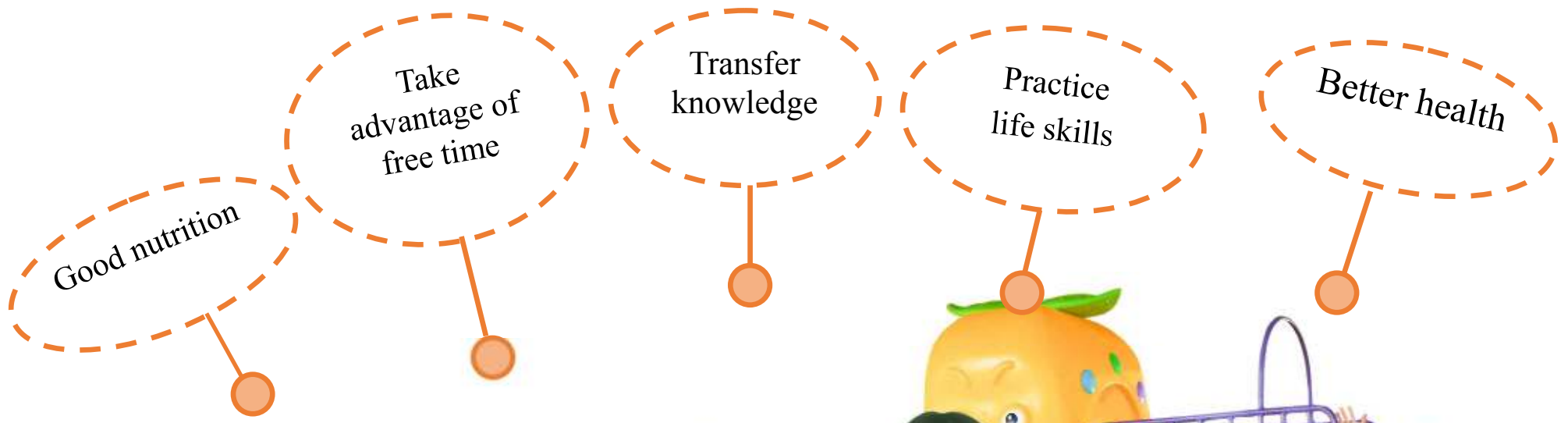
Raising Chicken for Eggs at Wat Thep Man School, Ban Rai district, Uthai Thani province

To support sustainability of raising chicken for eggs and to have adequate supply for all students.



Raising Chicken for Eggs project at Wat Khun Thai Tharam School, Tha Muang district, Kanchanaburi province

To provide learning resources for life-development skills. Students learned how to use their free time in a useful manner and can apply what they have learned in future career opportunity.



Road Cleaning Project

Phitsanulok Sugar Co., Ltd. in cooperation with Bangkratum district organized big cleaning day in the Bangkratum area.



Lin Run for Life Project

Baanrai Sugar Co., Ltd. hosted walk and run event on 17 November 2018 as a fundraising project for Baanrai hospital.

Outcome : 1,500 participants

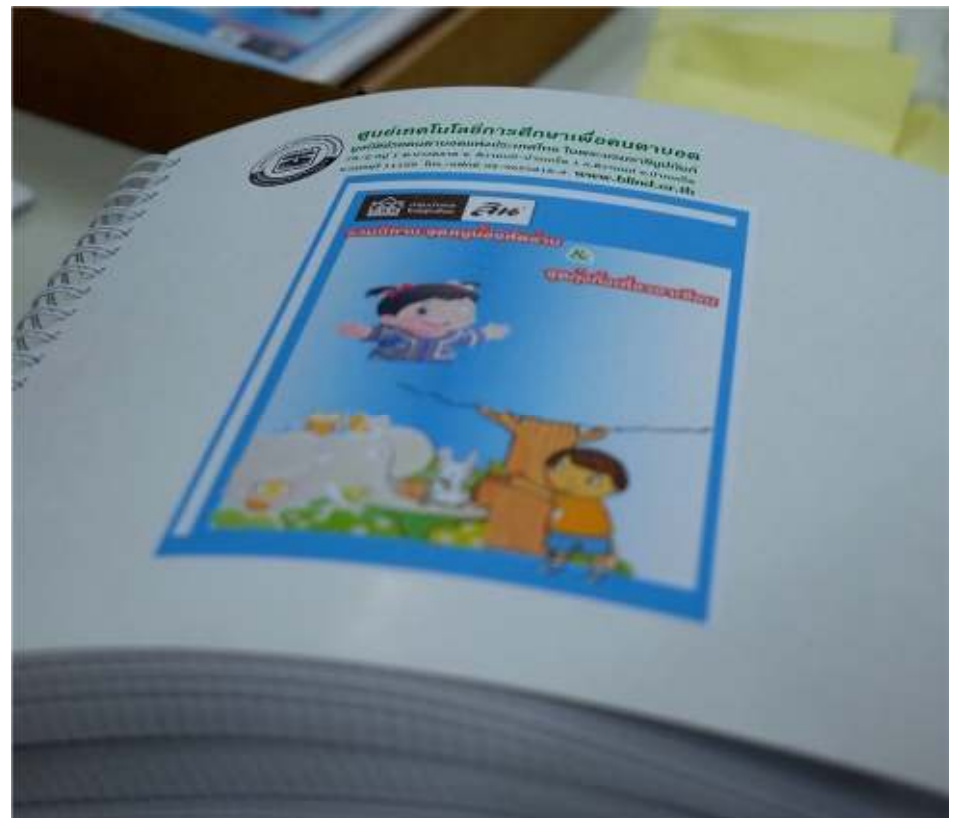
: Total amount raised THB 208,888



Lin Ruam Jai Project

On the 70th anniversary of Thai Rung Ruang Sugar Group, employees in the group organized "Lin Ruam Jai Project" (or Lin Oneness of Heart project) to help society by making Braille story book series and distributed them to school for the blinds, aiming to promote knowledge and to develop reading habits for children.

Employees at the headquarter office prepared text in word format, proofread and sent to the Center of Educational Technology for the Blind. It was then printed and distributed to the libraries at 13 schools for the blind nationwide.



Cane-Farming Business for Next Generation Project

The project was launched with the collaboration between Phitsanulok Sugar Co., Ltd and Faculty of Agriculture Nature Resources and Environment Naresuan University. The project's objective is to educate the next generation on cane-growing process and financial planning. We believe that their thorough understanding on the cane growing and sugar production process will help them to sustainably enhance their family businesses.

- Outcome:*
1. 1st Project: 17 March - 9 June 2018, 43 participants
 2. 2nd Project: 12 October-15 December 2018, 60 participants





Lin Sweet Care & Share Project

Lin Sweet Care & Share Project is an annual project focusing on enhancing knowledge and skills in cooking and baking for youths, communities or charity organizations. The objective is to help build future career for youths and to generate fundraising opportunities for charity. We have partnered with Le Cordon Bleu Dusit and organized the events as follows;

The 6th Lin Sweet Care & Share Project at Duang Prateep Foundation, Kanchanaburi province, teaching children in the foundation to bake cakes.

The 7th Lin Sweet Care & Share Project at Chaiyapruerk Foundation, Nakhon Nayok province, teaching children in the foundation to bake cookies and pizzas.

Project Participants:

- 65 employees involved
- 31 members of Lin Facebook account members were selected to join
- 62 employees and alumni from Le Cordon Bleu Dusit attended
- 90 children from the foundations benefited from the project





Community Water Resources Management Project

Thai Roong Ruang Sugar Group in collaboration with Hydro and Agro Informatics Institute (HAI), a public organization, conducted research to promote and transfer knowledge of water management to sugarcane farmers in Subsomboon sub-district, Wichian Buri district, Phetchabun province.

Project details: The project was from May 2018 to April 2019 at Subsomboon Sub-district, Wichian-Buri District, Phetchabun Province.

Outcome (May - December 2018)

1. Restored 3,600 meters long natural canal

2. Completed 5 rai area of water catchment basin in Ban Krathum Thong area



3. Completed water barrier construction, one barrier at Village # 10, Ban Saeng Mani area. The water barrier for Village # 4, Ban Khao Khat area is yet to be completed.



4. Installed one telemetry station



In addition, Subsomboon Sub-district has become a learning center for other communities.



Check Dam Building Project

Employees of Thai Roong Ruang Industry Co., Ltd together with the villagers and water management committees of Subsomboon district built check dam for water preservation. The project was organized in Subsomboon subdistrict Vichienburi district Phetchabun province with a full support from Hydro and Agro Informatics Institute.





Thai Roong Ruang Industry Co., Ltd. awarded with BONSUCRO standard

The Bonsucro's mission is to ensure the growth sustainability in economies, communities, and environment aspects as well as abiding to the laws and human rights throughout the cane-growing and sugar production process.



Cane farmers involved in the program: 42 farmers



Cane-Growing area: 4,775.70 Rai





Thai Roong Ruang Sugar Group aims to develop business with good governance to make the business grow sustainably coupled with social and environmental responsibility.